

HEALTH AND SAFETY POLICY

Introduction

SUSA S.p.A. is an integrated transport services company. It is active in Italy with its Head Offices, logistics warehouses and local branches, but also abroad via a network of valuable partnerships combining speed of delivery and quality of service.

Principles

SUSA S.p.A. is guided by the ethics of responsibility and sociality and it works to create the best conditions for all its employees by promoting security, well-being and social quality politics, in wide cooperation with all the active citizens, the social actors and the institutions. Our Company, believes that being attentive to health and safety requirements and working with ethical and social commitment, are the keys to adequately respond to the needs of customers and the daily interacting community. The one in the offices, which welcome our employees, and the one met every day in its business operations. The most suitable way to meet these goals is to create and develop an Integrated Management System. Considering that reducing the risks and the safety standards improvement are a component of the future and of the competitiveness of its services, SUSA S.p.A. is thoroughly committed in the following general achievements:

- constant compliance with the laws and regulations in force on health and safety in the workplace
- operational efficiency of processes by operating with a view to prevention
- continuous improvement and accident prevention.

For all the above, the General Manager takes an active role in the promotion and guidance of all those activities affecting health and safety within our organization and throughout the procurement chain. The most crucial risks when protecting the health of the worker, both direct and indirect, all along the working process, are mainly identifiable in the ergonomic risk factors as manual handling of loads, chemicals handling, crushing, road accidents, fire.

The guidelines for achieving the objectives set out and ensuring labour protection are:

- an active Safety Management System
- to constantly monitor the degree of compliance of the system with the applicable laws and regulations on health and safety of workers and with the other requirements subscribed by SUSA S.p.A. and to manage the deviations with suitable corrective actions
- to promote and implement training programs for all the resources at all company levels and for all the people working on behalf of SUSA S.p.A. in order to spread the Health and Safety Policy, thus providing the necessary skills to avoid accidents

- to make the company staff and those who work on behalf of SUSA S.p.A. aware of their responsibilities and of the need to operate in compliance with the current legislation and the internal operating rules, thus entrusting to all employees, in relation to role, functions and relevant tasks, the responsibility in the Health and Safety management
- to identify the residual risks in the workplace and to reduce them to an acceptable level by means of the most appropriate measures, continuously innovating the methodologies and information supports aimed at their assessment and analysis, as well as adopting the tools and the most effective organizational structures
- to ensure continuous availability of any kind of personal protection equipment (PPE), required according to the risk assessment and the operative coordination with both customers and suppliers
- to analyze the company processes taking into account the operational activities and ergonomics equipment
- to limit the use and manipulation of chemicals, through a constant engagement in finding similar, not labelled products, according to their physical/chemical characteristics and their effects on the organism
- to reduce both direct and supplier accidents on which the Organization has direct influence (handling companies and carriers)
- to use substances and equipment with high safety standards
- to find adequate solutions in order to grant timely and effective reactions to anomalous and emergency situations
- to keep a suitable level of communication with the outside world, also through official statements, the company website and the editing of specific reviews
- to involve the Suppliers in a continuous performance improvement path by promoting and implementing processes and procedures in the field of protection of health and safety
- to define the safety objectives in periodic meetings, checking the state of management through numerical indicators and finally informing all the stakeholders
- to periodically review the objectives for adequacy and effectiveness, in order to achieve continuous improvement
- to evaluate the context and the risks within our organization, so to meet the factors that could divert processes, to put in place controls in order to reduce negative effects and seize opportunities.

All the staff, direct and indirect, of SUSA S.p.A. starting with the General Manager, is responsible for the health and safety protection and for the implementation of internal procedures in their areas of competence. The present document is available for the interested parties.

Perugia, January 10th 2022

SUSA S.p.A.
The General Manager